

Head of Requirements and Regulations Manager - Original Equipment Solutions (m/f/d) - REF84192Z

Your tasks

- Lead and develop the ContiTech OESL Requirements & Regulations department and fostering a high-performance team culture
- Define and implement global strategies for requirements and regulations management aligned with corporate goals
- Drive digitalization and automation of compliance processes, including KPI tracking and Power BI reporting
- Ensure budget adherence and resource planning within the department
- Act as a central interface across Legal, Quality, Engineering, IT, and Operations for cohesive compliance efforts
- Oversee the rollout and governance of compliance tools and methodologies, ensuring efficiency and traceability
- Guide proactive regulation management and standardized responses to customer and regulatory inquiries
- Ensure systematic evaluation and documentation of external standards and legal regulations
- Implement modern software tools to elevate the quality and efficiency of compliance and requirements processes
- Actively contribute to regulatory discussions to forecast changes and position the organization strategically

Your profile

- Academic Degree in Engineering, Natural Sciences or related background
- Advanced knowledge in quality and compliance, digitalization is preferred
- Several years of experience in the automotive industry related to requirements or regulations management
- Many years of experience in supervision and leading of teams (functional or projects)
- Good understanding Automotive quality and regulation compliance, digitalization, KPI monitoring
- Experience in implementation of processes & standards desirable
- Several years of experience in international and cross-functional project teams, experience in managing diverse teams
- Advanced Business English and German skills in written and spoken
- Ability to communicate and collaborate with international teams

Applications from severely handicapped people are welcome.

Our offer

What we offer:



Job ID
REF84192Z

Field of work
Research and Development

Location
Karben

Leadership level
Leading People

Job flexibility
Hybrid Job

Contact
Lea Hofmann

Legal Entity
ContiTech Techno-Chemie GmbH

- Hybrid schedule - Work-life balance is important, so we offer a flexible schedule with mobile and flexible working models, sabbaticals or cross-border work
- Corporate Benefits - We collaborate with different vendors, and we receive discounts for various products - like restaurants, fitness programs etc.
- System for Rewarding Improvement Ideas - We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (according to your improvement idea)
- Professional development - Many opportunities to develop yourself within the company
- Competitive Compensation in line with your personal contribution & company performance

Sounds interesting for you? [Click here to find out more.](#)

Our Commitment

- Influence: We offer opportunities to have a greater impact and reap more rewards professionally
- Initiative: We encourage our people to grow, take on greater responsibilities, be innovative, and gain new capabilities
- New Work: We value the flexibility and agility that makes modern working possible and makes a customer-centric company successful
- One team: We believe in a culture of belonging to a tight team of individuals who can drive success together

These aspects influence the selection process in building our new team of pioneers.

We are an exclusive unit to belong to and look forward to meeting you!

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.

- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.